



Environmental Policy Statement

CBC Ltd activities include the construction and fitting out of new-build, alterations, and refurbishment building works across all market sectors. The CBC Group is committed to conducting its business in a responsible manner, considering the communities it works for and within, and reducing its impact of its operations on the environment, where possible. This commitment covers all aspects of the company's operations.

To achieve these aims CBC Ltd will routinely identify, monitor and address its' environmental impacts by:

- Fully identifying and complying with relevant legal and other requirements in establishing an Environmental Management System accredited to ISO 14001:2004.
- Endeavouring to prevent pollution by identifying environmental risks.
- Developing, revising and improving, where practical, processes and procedures to ensure environmental risks are reduced and best practice is adopted.
- Fostering the commitment of all management and staff towards improving the environmental performance of the business.
- Encouraging the adoption of similar environmental standards from all stakeholders involved in our business.
- Reviewing annually all aspects of the Environmental Management System, including the policy, objectives and targets.
- Ensuring staff are kept abreast of current environmental issues and initiatives through training and regular communications.
- Displaying the Environmental Policy prominently at all sites and workplaces and ensuring its availability to the public on the Company website.

JAMES McALPINE

MANAGING DIRECTOR

A handwritten signature in blue ink, appearing to read 'James McAlpine', written over a horizontal line.

27th January 2012